

January 17, 2022

Board of Commissioners
North Broward Hospital District

I am writing to inform you that I will not be extending my term as Senior Vice President, Chief Compliance & Privacy Officer for an additional one-year term. The term of my Employment Agreement, entered on February 27, 2019, commenced on April 1, 2019, and expires on May 1, 2022. Per the Employment Agreement terms, the Agreement may be extended for additional one-year periods, unless Broward Health or I give at least 90 days written notice of my intent not to renew. Please accept this letter as my formal written notice not to renew for an additional term.

In consideration of my intent not to renew, I would like to request that the Board of Commissioners allow me to remain active as the Senior Vice President, Chief Compliance & Privacy Officer until June 30, 2022, at which date I will officially retire from North Broward Hospital District. Remaining active as the Senior Vice President, Chief Compliance & Privacy Officer will allow the Board of Commissioners sufficient time to recruit a replacement. I would be more than happy to assist in finding a replacement and assisting the individual in a smooth transition to this most important role within the North Broward Hospital District.

I have thoroughly enjoyed working directly with the Board of Commissioners and the Executive Leadership team to assist them through the Corporate Integrity Agreement and, rebuilding the compliance program into a value-added, best in industry program.

Regards,



Brian W. Kozik, CHC, CCEP, CHPC
Senior Vice President, Chief Compliance & Privacy Officer
North Broward Hospital District